

Open mind
Greater value



Sustainability Strategic Priorities



A stylized map of the Philippines is shown in the background, rendered in various shades of green and blue. The map is positioned on the right side of the slide, with the islands of Luzon, Visayas, and Mindanao clearly visible.

01

Future-proof the lived environment

FUTURE-PROOF THE LIVED ENVIRONMENT

OUR PERFORMANCE TO DATE

Not only have we consistently **improved our environmental performance**, but we have avoided over €34.9 million in costs in 2022 from **eco-efficiency improvements** in energy, water and waste introduced since 2002.

Our long-term objectives are reviewed on a regular basis, with the most recent review taking place in 2022 when we updated our previous 2025 commitments with more stretching goals for 2030.

Each year, we track our progress against annual targets and actions and our performance is externally verified.

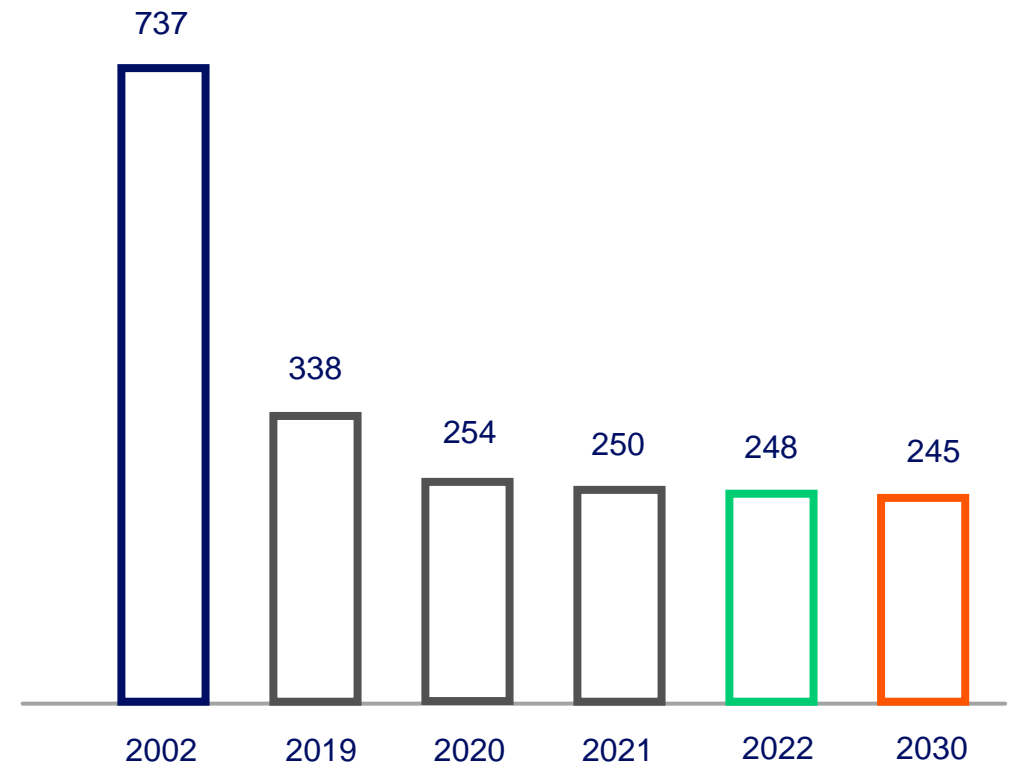
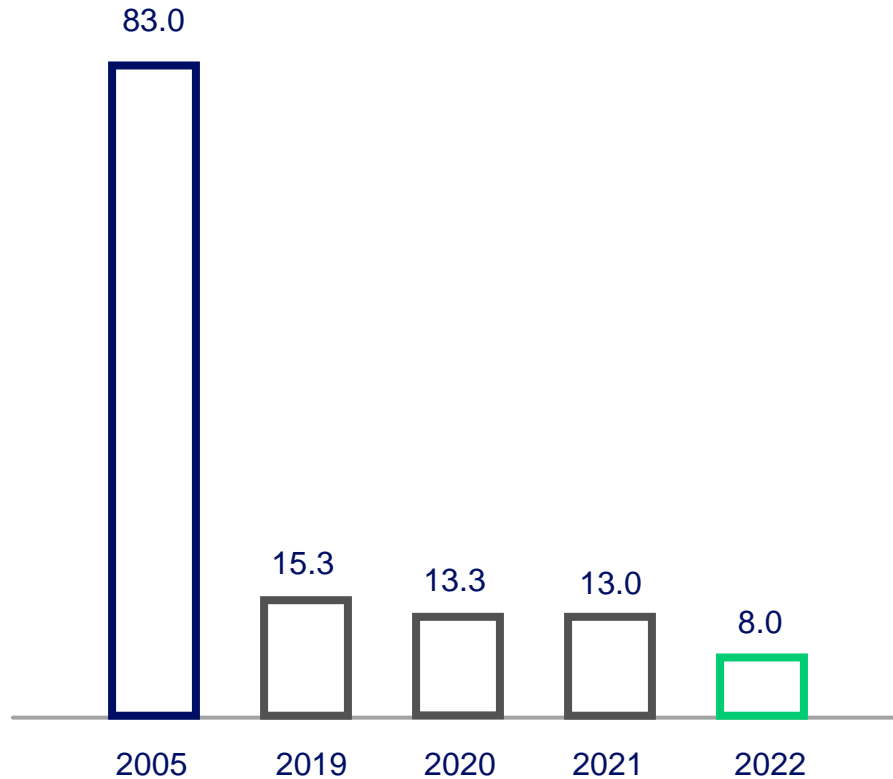
FUTURE-PROOF THE LIVED ENVIRONMENT

The following charts illustrate our progress against the key performance indicators that have guided actions with respect to energy efficiency, water efficiency, waste management and recycling, and safety and health.

GHG emissions of our owned portfolio and corporate offices – GHG Protocol scopes 1 and 2 (kg CO₂e/sq.m GLA)

Electricity consumption (excluding tenants) of our owned portfolio (kWh/sq.m mall and toilet area)

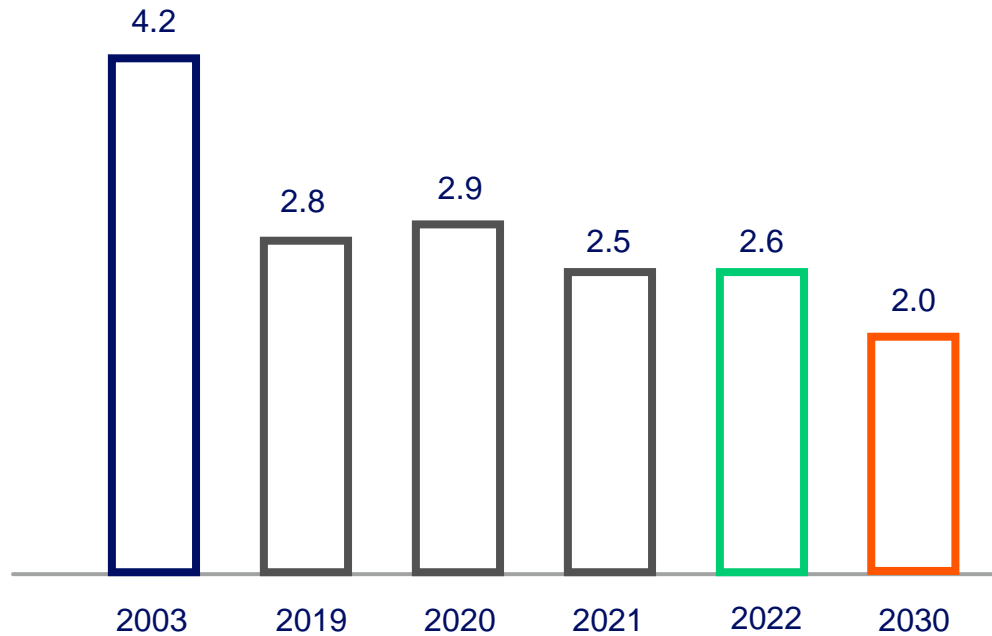
● Baseline Year ● Last Year ● Long term objective



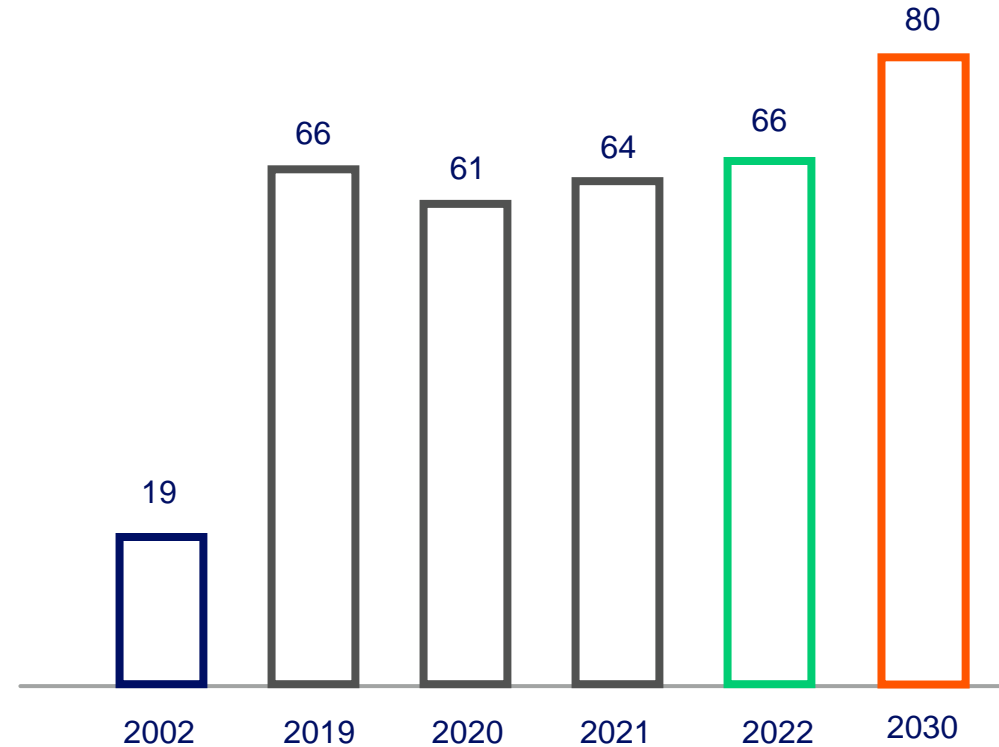
FUTURE-PROOF THE LIVED ENVIRONMENT

The following charts illustrate our progress against the key performance indicators that have guided actions with respect to energy efficiency, water efficiency, waste management and recycling, and safety and health.

Water consumption (excluding tenants) of our owned portfolio (litres/visit)



Recycling rate across owned portfolio (% by weight)

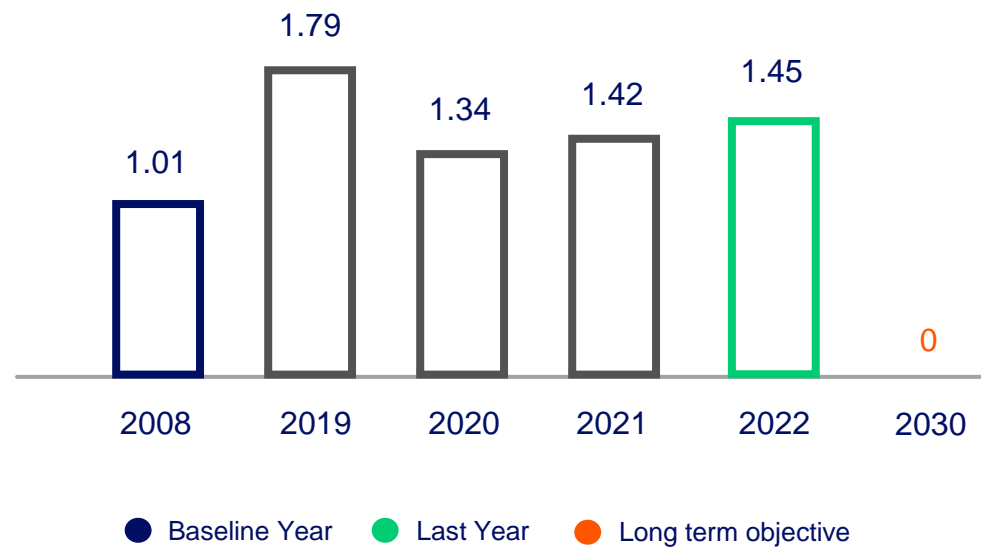


● Baseline Year ● Last Year ● Long term objective

FUTURE-PROOF THE LIVED ENVIRONMENT

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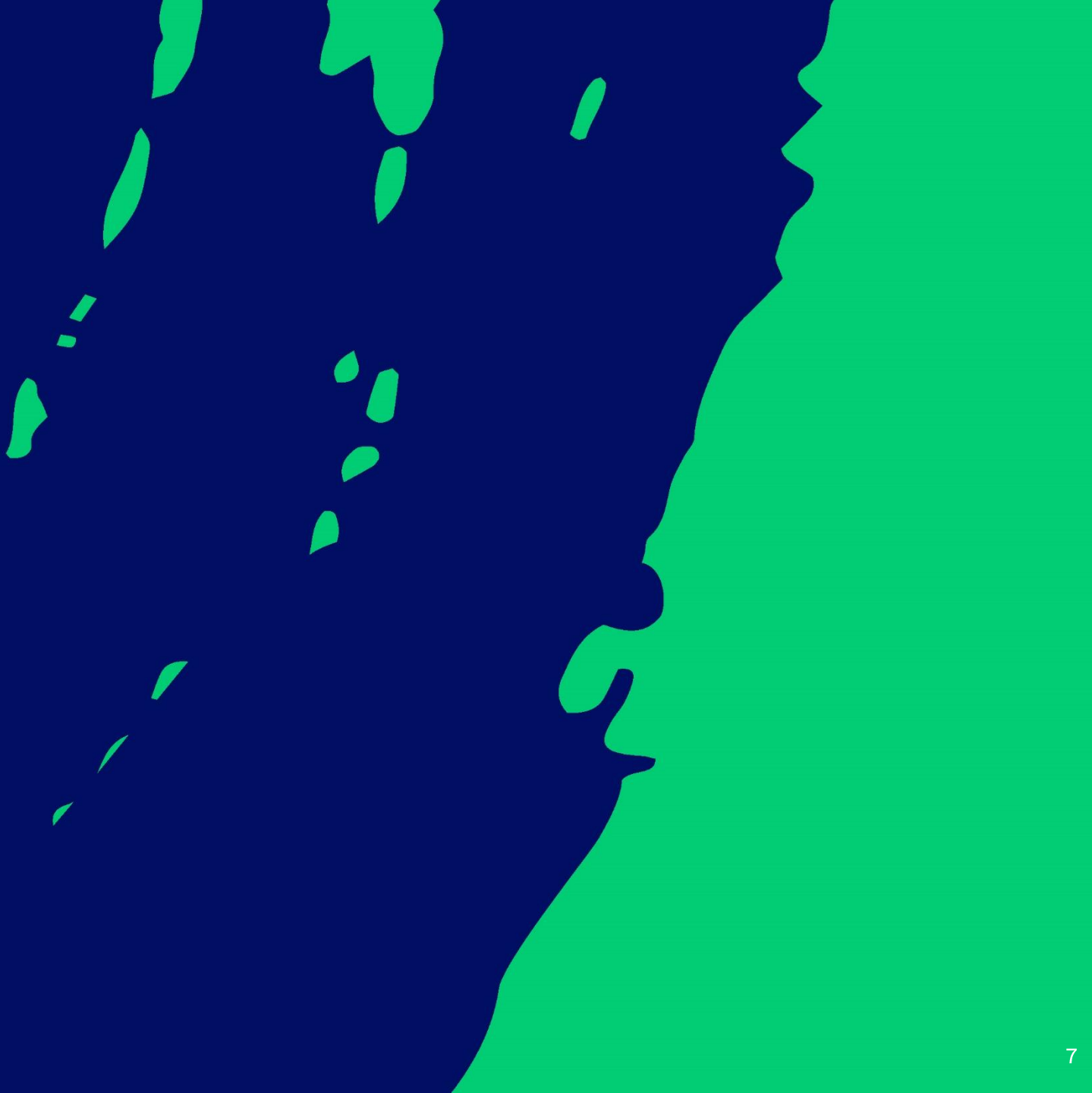
Level 3, 4 and 5 accident rate in our owned portfolio ¹



¹ Number of accidents of level 3, 4 and 5 among tenants, service suppliers, workforce and visitors per million visits. Level 3, 4 and 5 accidents are defined as those resulting in medical assistance, lost workdays/life disruption and fatality/permanent disability, respectively.

02

Safe, healthy & engaged workforce



SAFE, HEALTHY & ENGAGED WORKFORCE

OUR PERFORMANCE TO DATE

We can highlight some of the following **achievements**:



The formation of the **Sierra Academy**, a training platform that sets a reference standard for know-how and skills in the sector, whilst nurturing Sonae Sierra's values, increasing internal networking and knowledge sharing, and fostering talent.



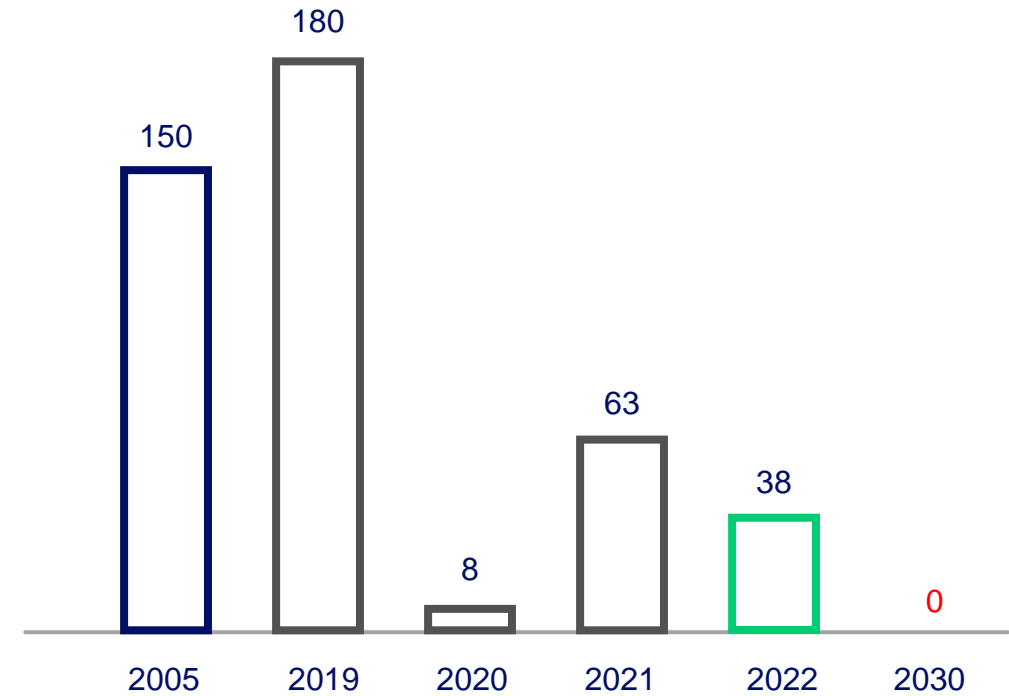
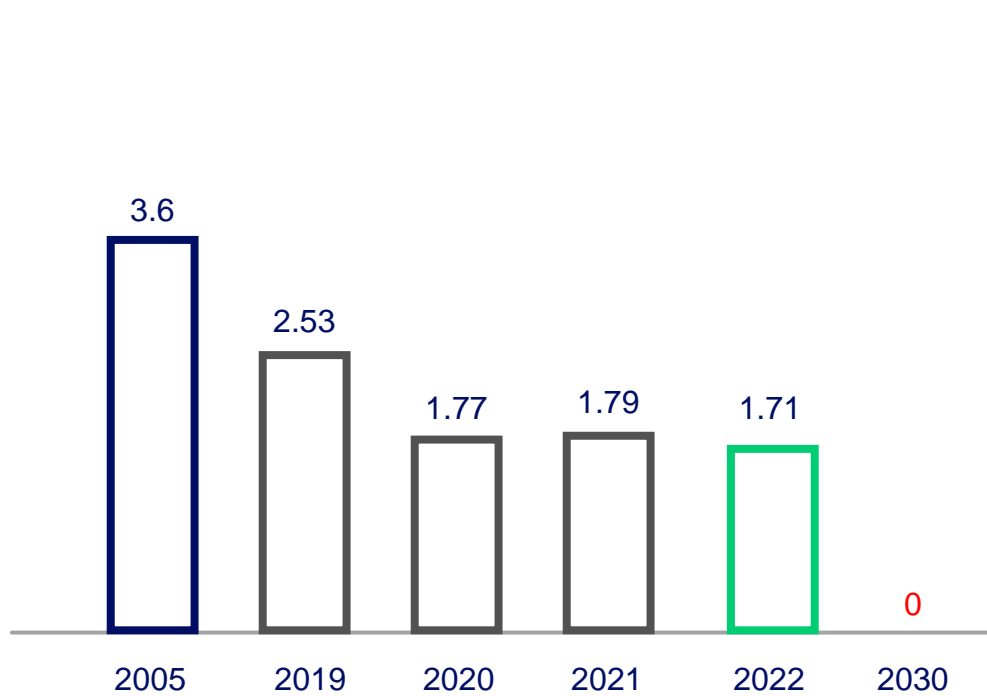
The development of several initiatives to improve employee wellbeing and promote resilience as part of '**Project Be Well**' that aims to tackle the causes of work-related stress.

OUR PERFORMANCE TO DATE

Accident rate (LWCAFR) among workforce

Accident Severity Rate (ASR) among workforce

● Baseline Year ● Last Year ● Long term objective

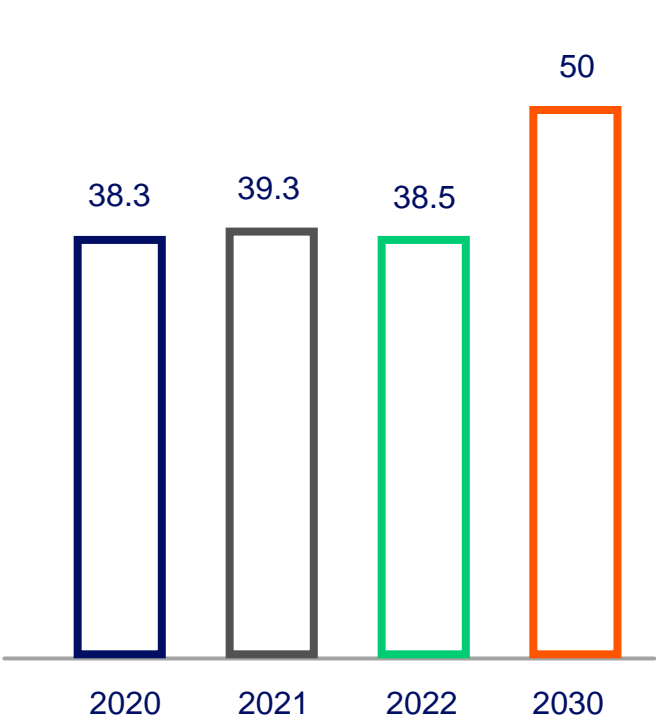


1 The Accidents Rate (LWCAFR) is the number of accidents resulting in one or more lost workdays per million worked hours by Sonae Sierra workforce (direct employees and supervised workers).

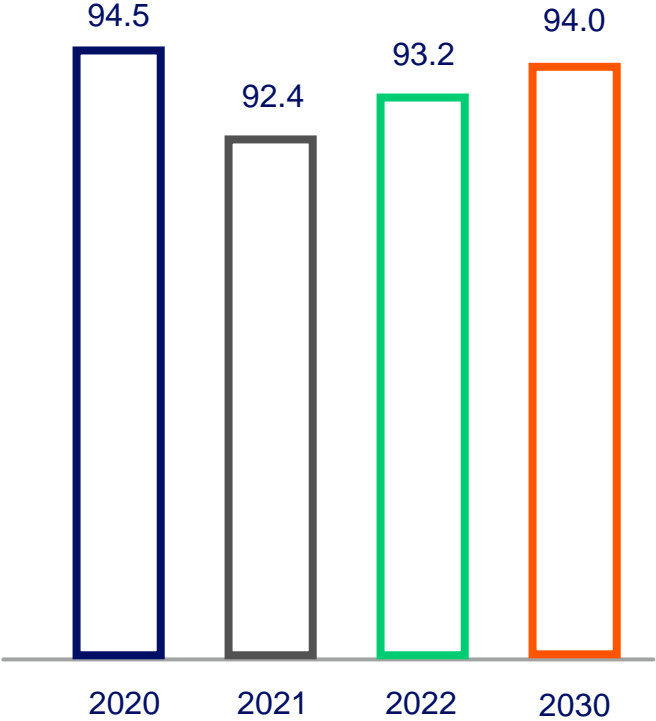
2 The Accident Severity Rate (ASR) is the number of lost workdays of accidents per million worked hours by Sonae Sierra workforce (direct employees and supervised workers).

OUR PERFORMANCE TO DATE

Women in leadership positions (%)



Top talent retention (%)



● Last Year ● Long term objective

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Thank You

